



Avrot Industries Ltd.

Privacy Policy

Last updated: April 9, 2026

1. General

- 1.1. Avrot Industries Ltd., co. no. 520037383 (hereinafter: "**Company**") operates the website at www.avrot.co.il(hereinafter: the "**Site**").
- 1.2. The purpose of this privacy policy ("**Privacy Policy**") is to reflect the processing of personal information (as those terms are defined in Section 2 hereinafter) collected about the user in the framework of his use of the site by the Company, including the types of personal information collected through the site, the purposes of processing, the manner of using the information, the duration of its retention, the rights of the data subjects and the manner of exercising them.
- 1.3. Please note that certain services may have different conditions regarding the processing of personal information, and in such cases, the Privacy Policy will be updated accordingly or the Company will publish a specific privacy policy, the provisions of which, unless otherwise stated therein, will supplement and be added to this Privacy Policy.
- 1.4. Please read the Privacy Policy carefully before providing personal information to the company. It is recommended that you return to do so from time to time because the Privacy Policy may change (the date of the last update is indicated in the title). If you do not agree to the Privacy Policy, you should refrain from using the site. Providing personal information to the Company or performing any of the aforementioned actions indicates agreement to the Privacy Policy.

1.5. **It is clarified: (1) There is no legal obligation to provide personal information to the Company, and any provision of personal information to the Company depends on your wish and consent.** In some cases, failure to provide information may prevent the Company from being able to respond to your inquiries or provide you with services; **(2) Information about others should not be provided without their consent, to the provision of information and to the Privacy Policy.** To the extent that you choose to provide such information, you declare and confirm that you have received all relevant consents for the provision of the information and its handling as set forth in this Privacy Policy or that you are legally entitled to do so.

- 1.6. This Privacy Policy is written in the male gender for convenience only. It is intended for all genders alike.

2. Definitions

- 2.1. "**We**" or the "**Company**" - Avrot Industries Ltd., co. no. 520037383, whose address is Kibbutz Be'erot Yitzhak.
- 2.2. The "**Site**" or the "**Website**" - the Company's website at www.avrot.co.il, including any subdomains, subpages or landing pages operated by or on behalf of the Company.
- 2.3. "**Database**" - as defined in the Privacy Protection Law, 5741-1981: a collection of data about people held by electronic or by other means, and not intended for personal use only; and for the purposes of this policy, any database in which personal information collected and processed by the Company is held as set forth in this policy.

- 2.4. **"Personal information"** - any information about an identified or person identifiable with reasonable effort, including name, address, telephone number, email address, location data, IP address, website usage data, information provided in the framework of a inquiry on the website, information provided in the framework of a job application, and any information defined as "personal information" in the Privacy Protection Law, 5741-1981.
- 2.5. **"Processing"** - any operation performed on or in connection with personal information, including, inter alia, its receipt, collection, retention, storage, copying, consultation, revealing, disclosure, transfer, provision or access to it, its combining, adding, consolidating, organizing, erasure or destruction.

3. **How personal information is collected**

- 3.1. The Company collects personal information directly from users when they browse the Site, including when filling out contact forms and submitting job applications, as well as through technological means, such as Cookies, server logs and similar technologies, as set forth in [Appendix A](#) to this policy.

4. **Types of information collected on the site**

- 4.1. Information provided in the "Contact Us" form . In the 'Contact' tab, the user will be able to contact the company to establish contact with it. The personal information that the user will provide is: full name, email address, telephone number, subject of the inquiry and content of the message.
- 4.2. Technical information, digital identifiers and browsing data. When using the website, technical information may be collected, such as browser type, details about the end device, IP address, as well as browsing data, such as web pages viewed, length of stay on the website, browsing times and the country of access. This information is collected using cookies, server logs and other technological means, as detailed in [Appendix A](#) to this policy.
- 4.3. Information for applying for a job at the Company. In the 'Career' tab, the user can apply for jobs at the company by filling out details and uploading a resume. The information provided in this framework, such as full name, email address, telephone number and CV document, will be processed for the purpose of examining and handling the application.
- 4.4. In addition, information may be collected about actions that have not been completed in the framework of the services on the site, such as contact forms or job application forms.
- 4.5. You must provide true, reliable and accurate information, only in your name and for yourself, and not in the name or for third parties, except in cases where you have been expressly authorized to do so in writing.

5. **The purposes for which the information is processed**

The personal information collected on the site will be used for the following purposes:

- 5.1. Responding to inquiries received through the website.
- 5.2. Internal documentation of inquiries.
- 5.3. Ongoing operation and maintenance of the site.
- 5.4. Statistical analysis, improving the user experience, understanding the sources of traffic to the site.

- 5.5. Information security and cyber protection, including: identity verification and prevention, investigation and dealing with security and cyber incidents.
- 5.6. Compliance with law, a judicial order or a requirement of a competent authority.
- 5.7. Enforcing Company procedures, including privacy policies.
- 5.8. Producing aggregate, statistical, or other anonymous information for the Company's needs, including, but not limited to, for the purposes of analyzing and improving services.
- 5.9. Information provided to the Company by submitting an application for a position at the Company via the website will be used for the purpose of examining the application, documenting the application, and handling it.

6. **Information retention and security**

- 6.1. The personal information that the Company processes is held in its databases. The Company manages its databases as required by law.
- 6.2. The Company takes reasonable measures (logical, physical and administrative) to secure the information. **However, it is clarified that the ability to completely prevent information security events (including cyber events) is limited, and that the Company cannot guarantee complete protection against information security events or cyber events.** Therefore, the Company's responsibility is to take such measures and handle incidents as required by law. However, subject to taking such measures, the Company will not be liable for any damage (direct or indirect) caused by an information security incident or a cyber incident.

7. **Transfer of information to third parties**

- 7.1. The Company may share or disclose personal information to third parties in the following cases and for the following purposes:
 - 7.1.1. With the consent of the data subject.
 - 7.1.2. To provide service to the data subject.
 - 7.1.3. To third parties who provide the Company with technological and operational services required to operate the website, such as but not limited to: information systems service providers, cloud services, storage, backup and technological infrastructures; information security and technical support service providers; analytics service providers.
 - 7.1.4. Compliance with the law (including instructions from competent authorities), a judicial order or a demand from an authorized authority.
 - 7.1.5. To the extent that the Company believes this will reduce the risk of harm to the person or property of the data subjects, or to the person or property of another.
 - 7.1.6. To protect the legitimate interests of the Company, including for the purpose of collecting debts, enforcing agreements (including in the event of a fear of breach of agreements) and conducting legal, regulatory or economic proceedings (or assessments for proceedings) to which the Company is party or has an interest in.
 - 7.1.7. To related companies in cases of reorganization, sale of ownership, sale of operations or assets or in the event of an engagement for any of the aforementioned purposes, provided that the receiving party undertakes to process the personal

information in accordance with the provisions of the law and the provisions of this Privacy Policy.

7.1.8. In additional cases, in order to realize the purposes of use as set forth in the Privacy Policy above, and regarding the use of cookies – as set forth in [Appendix A](#) to this policy).

7.1.9. Some of the personal information may be transferred or stored outside the borders of the State of Israel, including through the use of cloud services, technological systems or international suppliers. Such transfer of information will be carried out in accordance with the provisions of the law and while taking measures to ensure an adequate level of protection for personal information.

7.2. It is clarified that the transfer of information to such providers will be subject to their commitment to maintain the confidentiality and security of the information and in accordance with the provisions of the law, and this is solely for its use for the purpose of providing the services, excluding the right to use the information for security purposes, to comply with legal obligations or to produce anonymous information that does not allow identification of data subjects, for the purpose of improving their services.

8. **How long is the information stored?**

8.1. The personal information set forth in this Privacy Policy will be retained by the Company for the period of time required to fulfill the purpose of its collection.

8.2. Notwithstanding the above, the Company may retain information for a longer period of time as required to comply with legal requirements or to protect legitimate interests.

9. **Minors**

The Company does not knowingly collect personal information about Minors who have not yet reached sixteen years of age, without obtaining the consent of their parents or their legal guardians. If you become aware of a case in which a person under the age of sixteen provided the company with personal information without appropriate authorization, we ask you to notify us as soon as possible through the means of communication set forth in the section 11 hereafter, and we will act to delete said information in accordance with the instructions of the law.

10. **Rights of data subjects**

10.1. In accordance with the Privacy Protection Law, 5741-1981, any person may review the personal information that the company processes about him, either personally or through his attorney. The Company will honor requests for review as long as there is no legal reason to reject them.

10.2. The review arrangements will be determined by the Company from time to time in accordance with the law, including the Privacy Protection Regulations (Conditions for Review of Information and Procedures for Appealing a Refusal of a Review Request), 5741-1981.

10.3. Any person who reviews the personal information that the Company processes about him and finds that it is not correct, complete, clear or up-to-date is entitled to contact the Company with a request to correct the information or delete it. The Company will honor requests for correction and deletion as long as there is no legal reason to reject them.

10.4. Requests to review, correct, or delete information must be made in writing to one of the contact methods set forth hereafter. Requests will be answered as soon as reasonably possible and no later than thirty days from receipt of the request.

10.5. A person whose request for review, correction or deletion has been denied may appeal this to the Magistrate's Court in the manner prescribed in the aforementioned regulations.

11. **The owner of the database and contact information**

11.1. The owner of the database is: Avrot Industries Ltd., co. no. 520037383.

11.2. You may contact the Company with any questions or concerns regarding the Privacy Policy or in order to exercise rights in accordance with the Privacy Policy, and the Company will make every effort to respond to the applicant as soon as reasonably possible, using any of the following methods of contact:

- **By phone:** 03-9375027.
- **By email:** avrot@avrot.co.il.
- **By mail to the address:** Kibbutz Be'erot Yitzhak.

12. **Privacy Policy Changes**

The Company reserves the right to update the privacy policy from time to time. In such a case, the change will be published on the website, and will be effective from the moment of its publication (the date of the last policy update will be indicated in the title).

Appendix A to the Privacy Policy of Avrot Industries Ltd.

Use of cookies and similar technologies

1. General

The site uses cookies and similar technologies (such as tracking tags) for the purpose of its proper operation, security, and statistical analysis of site use, as set forth hereafter.

2. What are cookies and why are they used?

Cookies are small text files created on the user's end device via the browser, by the website's servers or third parties.

Cookies are used for purposes such as proper operation of the site, information security, analyzing site usage, and improving the user experience. Some cookies are saved even after you finish browsing the site, and some are deleted when you close the browser.

The use of cookies may involve the collection of personal information or information that may be considered personal information under the law.

You can manage, block or delete cookies at any time using your browser settings. Discontinuing the use of cookies may impair the functioning of the site or some of its services.

3. What cookies are used on the site and for what purposes?

3.1. Essential cookies (Necessary)

These cookies are required for the proper operation of the site and cannot be disabled in our systems.

The site uses, inter alia, system cookies for the purpose of managing proper browsing continuity, information security, load balancing, and saving basic preferences.

These cookies are used, inter alia, to manage user activity during their visit to the site, secure the site, balance loads, and save basic preferences (including cookie selection), and are not used for marketing purposes.

3.2. Analytical cookies (Statistics / Analytics)

These cookies allow us to understand how users browse the site, which pages are viewed, the length of time they stay on the site, and actions taken.

The site uses, inter alia, Google's Google Analytics service.

The information is collected for statistical purposes, to improve the user experience, and to understand the sources of traffic to the site.

The information collected in this context may include: IP address, website usage data, device and browser characteristics.

The aforementioned information is collected and used primarily for statistical purposes in an aggregated manner, and is not used by the Company for direct personal identification of the user.

However, this information may include certain technical identifiers (such as IP address or unique identifiers of the user's device), which may be considered personal information under the law.

4. Third-party cookies

Some of the cookies are from third parties, in particular Google's Google Analytics service.

The use of these services may involve the transfer of information to servers outside of Israel, in accordance with the privacy policies of those third parties.

For more information about how information is processed by Google Analytics, you can review the company's privacy policy at: <https://policies.google.com/privacy>.

5. Managing and deleting cookies

You can view the cookies used and manage cookies using built-in browser cookie management tools.

Most browsers allow you to control cookies, including blocking, deleting, or receiving a warning before a cookie is created.

For more information, please refer to the help pages of the common browsers:

- [For the Chrome browser guidelines page >>](#)
- [For the Edge browser guidelines page >>](#)
- [For the Safari browser instructions page >>](#)
- [For the Mozilla Firefox browser instructions page >>](#)
- [For the Opera browser guidelines page >>](#)

Blocking or deleting cookies may impair the ability to provide certain services on the site or the experience of using it.